

Export Compliance Policy Statement

policy to fully comply with all applicable export controls and sanctions. Under no circumstances shall exports or re-exports of any commodity, technology or software be made in breach of any export controls laws and regulations by OMEGA, any of its employees or any person operating on its behalf.

OMEGA

OMEGA OMEGA

OMEGA

OMEGA

Our values and our Code of Business Ethics are at the heart of everything that we do at OMEGA. We are all

Code of Business Ethics, our Group Export Controls Policy or any export controls laws or regulations then this could have serious consequences for the Company, its stakeholders and any individuals involved. These consequences could potentially result in civil or criminal penalties, including but not limited to fines, imprisonment, loss of export privileges, debarment, revocation of previously approved licenses, seizure and forfeiture of goods, and appropriate disciplinary action, up to and including possible dismissal.

OMEGA

If you have any questions or concerns about compliance with export controls laws and regulations or our Export Controls Policy then you must speak up and contact your manager, your Export Controls Compliance Officer, our International Trade Compliance Manager, julie.cooper@spectris.com, or a member of the Legal Department. If you wish to raise the matter confidentially then please do so by contacting the Spectris helpline at www.spectrishelpline.com.

julie.cooper@spectris.com

www.spectrishelpline.com

It is important to remember that you have a duty to report any actions you believe are violations of the law, our policies. Please be assured that the Company does not retaliate against individuals for asking questions, raising concerns about compliance issues, or reporting possible misconduct.

Sound export control practices underscore our commitment to our Values and Code of Business Ethics including ethical business behavior and compliance with applicable laws and regulations.